

**FAIR EMPLOYMENT & HOUSING COMMISSION**

455 GOLDEN GATE AVENUE, SUITE 10600  
SAN FRANCISCO, CA 94102  
(415) 557-2325 FACSIMILE (415) 557-0855  
www.fehc.ca.gov



## MINUTES 471<sup>st</sup> COMMISSION MEETING

December 17, 2007  
Held Telephonically in  
Los Angeles, Sacramento, Palo Alto  
and San Francisco, California

***PRESENT:***

**Los Angeles:** Chairman George Woolverton.

**Sacramento:** Commissioner Linda Ng and State and Consumer Services Agency (SCSA or Agency) General Counsel Leslie Lopez.

**Palo Alto:** Commissioner Carol Freeman.

**San Francisco:** Vice-Chair Tamiza Hockenhull; Commission staff Ann Noel, Caroline Hunt, Joseph Ragazzo and Loc D. Tra; and member of the public: Michael Yeung, Asian Law Caucus.

***OPEN SESSION***

Chairman Woolverton called the meeting to order at 10:00 a.m.

**REVIEW OF AGENDA**

Chairman Woolverton moved, Vice-Chair Hockenhull seconded, and the Commission unanimously accepted the agenda as submitted. [07-32]

**REVIEW OF THE MINUTES**

Chairman Woolverton moved, Vice-Chair Hockenhull seconded, and the Commission unanimously voted to adopt the Minutes and Transactions of the 470<sup>th</sup> Commission meeting as submitted. [07-33]

**ELAS REPORT: 2008-09 FEHC BUDGET**

ELAS Noel reported that the State of California is in a deficit and as a result, the 2008-09 fiscal year will be challenging for the Commission.

**PREGNANCY DISABILITY REGULATIONS**

ELAS Noel stated that Commission staff will have a draft of Pregnancy Disability regulations revisions ready at the first Commission meeting in 2008.

**DISABILITY REGULATIONS**

ELAS Noel stated that Commission staff will have a Disability regulations draft ready at the subsequent Commission meeting, approximately in April 2008.

**OTHER REGULATION PROJECTS**

ELAS Noel stated that Commission staff will set up a working committee on housing discrimination and she hopes to invite Jeff Jackson of Housing and Urban Development to participate.

Chairman Woolverton moved, Vice-Chair Hockenhull seconded, and the Commission unanimously voted to begin work on new housing regulations. [07-34]

Chairman Woolverton suggested Commission staff issue a 30 days advance notice if the Commission needs more time with the regulations.

Chairman Woolverton moved, Vice-Chair Hockenhull seconded, and the Commission unanimously voted to end the meeting. [07-35]

Commissioner Ng stated that SCSA General Counsel Leslie Lopez had joined the meeting. General Counsel Lopez asked for the timeline of the pregnancy disability regulations and what is being planned for April 2008. ELAS Noel and Chairman Woolverton replied that the Commission estimates that Commission staff will have the Pregnancy Disability regulations and Disability regulations ready for the Commission to adopt or change at the next Commission meetings in February 2008 and April 2008, respectively.

Chairman Woolverton moved, Commissioner Freeman seconded, and the Commission unanimously voted a final adjournment of the meeting. [07-36]

**ADJOURNMENT**

The Commission adjourned its meeting at 10:20 a.m.

Date: December 17, 2007

GEORGE WOOLVERTON  
Chairman

ANN M. NOEL  
Executive and Legal Affairs Secretary

**REPORT OF TRANSACTIONS  
OF THE 471<sup>st</sup> COMMISSION MEETING**

**December 17, 2007  
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and San Francisco, California**

THE COMMISSION AT THIS MEETING TOOK THE FOLLOWING ACTIONS:

- 07-32 Accepted the Agenda as submitted.
- 07-33 Adopted the Minutes and Transactions of the 470<sup>th</sup> Commission meeting.
- 07-34 Voted 4:0 to begin work on new housing regulations.
- 07-35 Approved adjourning the meeting.
- 07-36 Approved final adjournment of the meeting.

Prepared By

Loc D. Tra  
Clerk of the Commission